

Welcome to CPAB – Canada’s Public Company Audit Regulator

CPAB is a world-class, leading edge regulatory organization, making a positive impact on the accounting profession and capital markets. We deliver value to our various stakeholders through effective regulation and auditor oversight by promoting high-quality, independent auditing. To do this, we pursue innovation, continuous improvement and next generation audit quality and act as a catalyst for dialogue and engagement among key stakeholders on audit quality issues, domestically and globally. We also contribute to thought leadership on enhancing audit quality through resources, insights, research, outreach and communication.

Our success is predicated on the quality and diversity of our people and how we work as a team. Regulatory excellence, trust and professionalism are core to our work.

We are recruiting for an Associate Director, Inspections to join our Montreal Team.

You have the following qualifications and competencies:

- ✓ A minimum of 7 years progressive public company accounting and audit experience at a Big Four or other national accounting firm.
- ✓ CPA designation is required.
- ✓ In-depth technical knowledge of IFRS and Canadian Auditing Standards; US GAAP is also an asset.
- ✓ Strong communication skills, both written and verbal.
- ✓ Ability to work independently and as a member of a team.
- ✓ Ability to travel, approximately up to 6 weeks per year.
- ✓ Est-ce que tu parles français ? Bilingual (French/English) language capabilities are preferred.

Who you are?

As an ambassador for CPAB and the accounting profession, you:

- ✓ are passionate about auditing and conduct your work with the utmost of integrity and professionalism.
- ✓ think strategically and analytically in solving complex accounting or auditing issues.
- ✓ are seen as a leader and an influencer; you have the ability to articulate your views and understand the point of view of others and build consensus; written and verbal communication is impactful.
- ✓ are a strong team player, collaborating with and assisting others; you ask for help and consult when necessary.
- ✓ possess strong time management and project management skills with the ability to manage competing demands.
- ✓ are flexible and adaptive to change and are keen to share your ideas and thoughts on ways to improve.
- ✓ are curious with a willingness to learn and embrace the future of audit and new industries and tools
- ✓ are self-motivated and thrive in and like to contribute to an intellectually stimulating environment.

What you will be doing:

As a member of a highly skilled team the Associate Director, Inspections role involves:

- ✓ Conducting inspections of audit firms (both public company audit files and the Firm's quality management systems) in accordance with CPAB's inspection methodology. This will include discussions with the audit Firm's engagement teams and members of the Firm's leadership.
- ✓ Maintaining control of assigned inspection work, including meeting deadlines and conducting the inspection in an efficient and effective manner.
- ✓ Fostering professional, productive and respectful working relationships with colleagues, the firms and other external stakeholders, such that all interfaces reflect positively on CPAB and underscore the importance of the organization's mission and advance the integrity of financial reporting.
- ✓ Preparing high quality written reports.
- ✓ Participating in inspection projects aimed at enhancing the effectiveness of CPAB's inspection processes.
- ✓ Supporting stakeholder engagement and thought leadership initiatives.
- ✓ Some travel throughout the year.

Sounds Right?

The future audit environment will require an agile and progressive regulator keenly focused on improving audit quality and investor protection. Your ability to grow professionally is encouraged by an environment and culture focusing on workplace flexibility, innovation, continuous learning and engaging with professional leaders.

If you feel you have the right qualifications and would like to make a difference to the future of the accounting profession in Canada and globally, while taking your career to the next level, submit your resume to careers@cpab-ccrc.ca.

We thank everyone for their interest in this position; only those selected for an interview will be contacted.

Canadian Public Accountability Board is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process.