



Canadian Public Accountability Board
Conseil canadien sur la reddition de comptes

Welcome to CPAB – Canada’s Public Company Audit Regulator

As Canada’s audit regulator charged with protecting the investing public’s interests, CPAB oversees public accounting firms that audit Canadian reporting issuers. We promote sustainable audit quality through proactive regulation, robust audit assessments, dialogue with domestic and international stakeholders, and practicable insights that inform capital market participants and contribute to public confidence in the integrity of financial reporting.

We are recruiting for a Regional Vice President, West to join our Vancouver Team.

Position Summary

The Regional Vice President, West (Regional Vice President) leads CPAB’s Vancouver office and together with that team is the public face of CPAB in the region. Responsibilities include leading our Western Canada inspections team and building relationships with key regional stakeholders in BC, Alberta and Saskatchewan to advance their understanding of the importance of audit quality.

Who we are looking for?

You are at the top of your game and recognized as a leader in your profession – you want to make an impact. Naturally curious, you are known as an early adopter and champion of new areas in your field of expertise. We share a value in diversity – embracing different perspectives, experiences and people. You are a natural leader who inspires your team and is motivated to further your career in a progressive organization with a strong social impact.

Who are you?

You are a CPA and understand the complexity of a regulator and the important role they play in protecting the public interest. You have significant financial statement audit experience at a senior manager or partner level.

You thrive in and like to contribute to an intellectually stimulating environment. You’re comfortable with change and are happy to share your ideas and thoughts on ways to improve. You have progressive leadership experience leading and developing high-performing teams.

Key Accountabilities

- ✓ A significant component of the Regional Vice President’s role is people leadership. The Regional Vice President is accountable for attracting, retaining and developing staff and fostering a positive workplace environment.
- ✓ In conjunction with the Vice President, Stakeholder Engagement, the Regional Vice President will contribute to the development of CPAB’s annual stakeholder engagement / thought leadership plan and is responsible for its implementation in the region.
- ✓ The Regional Vice President assumes a leadership role for senior level interactions within the region, including other regulators, audit committee chairs and board directors of regional reporting issuers.
- ✓ Implementation of the inspections program within the region to drive enhanced audit quality.
- ✓ In exercising the role, the incumbent is expected to use a regulatory mindset, critical thinking and judgment to develop innovative solutions to issues and challenges.



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Professional Experience / Qualifications

- ✓ A minimum of 10 years management and leadership experience.
- ✓ CPA designation is required.
- ✓ Significant financial statement audit experience at a senior manager or partner level.
- ✓ Progressive leadership experience leading and developing high-performing teams.
- ✓ Expert technical knowledge of auditing, accounting and internal controls.
- ✓ Excellent written and verbal communications skills.
- ✓ Experience with implementation of strategic and operating plans.

Core Attributes

- ✓ Integrity and ethical mindset
- ✓ Strong people and team leadership
- ✓ Collaborative and works well in teams
- ✓ Relationship management
- ✓ Decision making

Sounds right?

The future audit environment will require an agile and progressive regulator keenly focused on improving audit quality and investor protection. Your ability to grow professionally is encouraged by an environment and culture focusing on workplace flexibility, innovation, continuous learning and engaging with professional leaders.

If you think you have the right qualifications and would like to make a difference to the future of the audit profession in Canada and globally while taking your career to the next level, submit your resume to careers@cpab-ccrc.ca.

We thank everyone for their interest in this position; only those selected for an interview will be contacted.

Canadian Public Accountability Board is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process.